

## CORPORATE SOCIAL RESPONSIBILITY POLICY

INTERTRANSLATIONS's corporate responsibility starts with our value system and principled approach to doing business. We recognise that we influence the lives of our staff by providing them with employment, training and a safe work environment. We also influence the lives of our clients by offering our services and the community we live in when we use its infrastructure networks and natural resources.

By operating in ways that meet fundamental responsibilities in the areas of human rights, labour, environment and anti-corruption, adopting best practices and incorporating the UN Global Compact principles into our company strategies, policies and procedures, we make an effort of establishing a culture of integrity and contributing to the challenges of sustainable development.

### INTERTRANSLATIONS:

- ✓ supports and respects the protection of internationally proclaimed human rights;
- ✓ is not complicit in human rights abuses;
- ✓ is an equal opportunity employer;
- ✓ is against discrimination in respect of employment and occupation;
- ✓ is against all forms of forced and compulsory labour;
- ✓ supports the effective abolition of child labour;
- ✓ supports a precautionary approach to environmental challenges;
- ✓ promotes with its business activities a greater environmental responsibility
- ✓ is against corruption in all its forms, including extortion and bribery.

Athens, 13/03/2017

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